



About ESB

- Ireland's Leading Sustainable Energy Company
- 1.4 Million Customers in Ireland
- Supplied Electricity to 120 Countries
- Employs over 7000 people



Learning Opportunities

- World of HR and IR Exposure
- Excel and Various other Systems training and experience
- 12 Months Experience Gained
- Disciplinary & Grievance System Management
- Roles within Large Projects
- Weekly & Monthly Team Meetings
- Investigation Training

My Role

- Day to Day team tasks
- In charge of multiple SharePoint sites
- Playing a large part in big projects
- Answering queries in line with our sites
- Administration, Invoice payments and Analysis



Volunteering

- Giving back and helping out is a big part of ESB
- I volunteered for 2 days at ESB Science blast 2020
- I Attended a Scribble Bot workshop in a school. A Scribble Bot is a robot made from a cup and some markers with a motor to make it move



Skills Developed During my Placement

- Attention to Detail
- Time Management
- Excel Skills
- Organisation Skills
- Team Work Skills
- Work Prioritisation
- Time management
- Communication Skills
- Phone & Email Skills

Industrial Relations Team

- 1 IR Manager
- 5 Industrial Relations Officers
- 1 Business Analyst
- 1 Undergraduate

What's Next for me ?

- Complete my Final Year
- I now know a good career in HR is possible as long as I put the work in next year
- Looking forward to my final year in education and returning to the workplace



Evaluation

- Undergrad with 1 years HR experience
- Experience in Corporate Environment
- Working on numerous large projects
- Ability to get work done to the highest standard on deadlines
- Amazing Skills and Personal Growth gained!!